



INTERNATIONAL HUMANOID FORUM

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Reflections on the 1st INTERNATIONAL HUMANOID FORUM

 Biel, Switzerland
 February 20–21, 2025



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In the rapidly evolving landscape of technology, the fusion of artificial intelligence (AI) and robotics—known as **physical AI**—is becoming a reality through humanoid robots. While every emerging technology experiences a **hype cycle**, humanoid robots are proving to be more than just a passing trend. Research centers, established companies, and startups are actively developing **practical applications**, aiming to transition humanoid robots from novelty to mainstream adoption.

The **1st International Humanoid Forum**, hosted by the **Swiss Smart Factory (SSF)** of **Switzerland Innovation Park Biel/Bienne** and the **Swiss Robotics Competence Center (S3C)**, marked a European premiere by bringing together **academics, industry leaders, and entrepreneurs** to explore the real-world potential of humanoid robots. The forum fostered a critical debate, balancing **hype and reality** while highlighting both the challenges and opportunities ahead.



Key Discussions and Insights

1 Humanoids vs. Industrial Robots

A central theme was the comparison between **humanoid robots and industrial robotic arms**. While industrial robots are already widely deployed and optimized for efficiency, humanoid robots remain in an **early adoption phase**, requiring further advancements before achieving industrial viability. Discussions examined whether humanoids could **complement or even replace** traditional robotic solutions in certain sectors.

2 Hype vs. Reality: The Road to Mainstream Adoption

Experts debated the trajectory of humanoid robots—**when and how they will transition from niche applications to widespread industry adoption**. Will they become a core part of automation, or will they fade as the hype subsides? While the field is still evolving, the consensus was that **strategically aligned efforts by developers and end-users** are needed to determine their long-term success.

3 The Innovator's Dilemma: Incremental vs. Disruptive Innovation

Companies face a strategic decision:

- **Play it safe** by focusing on proven robotics technologies, such as industrial robotic arms, improving them through incremental innovation.
- **Embrace high-risk, high-reward innovation** by investing in humanoid robots, which **have yet to fully prove their economic and technological feasibility** but are gaining traction in specialized markets.

Some businesses adopt an **ambidextrous innovation strategy**, balancing **incremental automation improvements** with exploratory investments in **human-robot collaboration** through humanoid systems.



Key Discussions and Insights

4 AI Needs a Body

A key takeaway from the forum was that **AI alone is not enough—it needs a physical form to interact with the world effectively**. While AI-powered software has already transformed industries, **embodied AI** in humanoid robots enables **physical interaction**, making automation more **adaptive, intuitive, and human-compatible**. Experts emphasized that true **human-AI collaboration** will require robots designed to operate in **dynamic, human-centric environments**.

5 The Socio-Technical Dimension: Integration with the AI & Robotics Ecosystem

Humanoid robots **cannot evolve in isolation**. To maximize their potential, they must be integrated into the broader **robotics, automation, and AI ecosystem**. Just as AI benefits from **human-AI collaboration**, humanoid robots will likely thrive **alongside humans, rather than replacing them**.

A broad consensus emerged that **demographic change**—marked by aging populations and labor shortages—will accelerate the demand for **human-inspired automation**. Unlike traditional robots, humanoid systems can be designed to **seamlessly integrate into human-centric environments**, making them well-suited for roles in **healthcare, elder care, hospitality, and service industries**. As societies adapt to these shifts, humanoid robots could play a crucial role in maintaining **productivity and quality of life**.

6 Regulatory & Ethical Considerations: Ensuring Responsible Deployment

As humanoid robots increasingly **mimic human learning** through AI-driven adaptation, **regulatory frameworks** must be established to ensure **responsible data collection, storage, and use**. Ethical considerations—such as **transparency, user consent, and bias mitigation**—become critical when AI learns from human behavior in real-world settings.

Furthermore, the **integration of humanoid robots into industrial and everyday life** requires stringent **safety regulations**. These must address not only **physical safety** (collision avoidance, fail-safe mechanisms) but also **cybersecurity**, ensuring humanoid systems operate securely and reliably. Harmonizing **industrial safety norms** with emerging **human-robot coexistence policies** will be essential for building trust and ensuring their **responsible adoption**.



Conclusion: A Balanced Perspective on the Future

The **1st International Humanoid Forum** provided a **realistic and strategic perspective** on humanoid robot development. It showcased **cutting-edge innovations** while fueling discussions on the **future trajectory of humanoid robotics**. While significant challenges remain, the forum highlighted the importance of **collaborative innovation, ecosystem integration, and pragmatic adoption strategies** in shaping the future of humanoid robotics in both **industry and society**.

Additionally, the forum established a **unique platform** for **academics, industry leaders, policymakers, and society** to collaboratively shape the **socially responsible development** of humanoid technology—ensuring its long-term **beneficial impact**.

Acknowledgments

This report was prepared based on the discussions and insights shared at the **1st International Humanoid Forum**, chaired by **Dr. Dominic Gorecky** and documented by **Dr. Hakan Girgin** and **Prof. Dr. David Romero** as rapporteurs.

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